

MCAULEY MINISTRIES LIMITED

ANNUAL REPORT 2022



2021-2022

Image by Elena Mozhvilo on Unsplash

“Today, however, we have to realize that a true ecological approach always becomes a social approach; it must integrate questions of justice in debates on the environment, so as to hear both the cry of the earth and the cry of the poor.”

— Pope Francis, ENCYCLICAL LETTER LAUDATO SI' ON CARE FOR OUR COMMON HOME

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Welcome

Message from the Chair

It is this time of year when we look back over the past 12 months and report to you the workings of McAuley ministries. I give thanks to all involved, sisters, staff and volunteers for their continued working with enthusiasm as they bring the charism of Mercy alive to all who come to the services being offered.

The Covid pandemic affected all in McAuley Ministries in various ways. All have been resilient and have continued on a path of reflection and renewal of their particular ministry. I have observed people taking the opportunity to re-examine processes in place and working closely with Community Leaders continuing to clarify areas of responsibility.

This strong collaboration has ensured robust support for ministries requiring professional services and compliance oversight well into the future.

Under the leadership of Gaye Lennon RSM, the ministry centres are at various stages of review, and have developed and begun implementing plans that envisage how they might respond to the changing needs of today. From their honest reflection on their working practice and discerning the needs of the time they are beginning to flourish anew.

It is always a pleasure to present this report to you as it gives you a window view of "the face of Mercy" in the many ministries involved in McAuley Ministries

across the Institute where sisters, staff and volunteers give of their best selves to the service of others.

Eveline Crotty RSM
Chair

Message from the Executive Officer

The ongoing effect of the Covid pandemic continued to challenge ministries during this year. The restrictions resulting from the pandemic had a particularly strong impact on our ministry centres, requiring extreme flexibility and creativity as rules, compliance and restrictions changed, often with minimal notice. The floods in Northern NSW continue to impact our ministries in Northern NSW and the capacity for ongoing connection with clients, predominantly music students. McAuley Ministries continued to offer support by hosting regular Managers' meetings, via Zoom, to share experiences and ideas from those 'on the ground'.

A Professional Development opportunity in March 2023 to explore Integral Ecology, was a success, with sisters requesting opportunities to delve deeper as time allows. Feedback was sought on other areas of need and interest, for professional development, and will form the basis for future offerings.

While these professional development

opportunities were hosted by MML, sisters in active ministry throughout the Institute were invited and did attend.

As ministries centres have been reviewed an implementation plan and budget are developed and approved by the Board. The Implementation plans have provided a great sense of purpose and direction for those Ministry Centres who have begun working with them. All the implementation plans reflect the deeper purpose of our centres, many encompassing the spirit of Laudato Si and attuned to the cry of the earth and the cry of the poor. Mercy Hub, Santa Casa and Seville have made remarkable progress, with both Santa Casa and Seville sharing a reflection on their experiences below.

Sisters, managers, and staff within MML continue to respond anew to the changing world around us. The ministry of each one has contributed to the influence of Mercy in our world and on others. Changes in staff, environmental and human suffering in local and global settings have set a context of challenge and opportunity for those involved in MML. The consistent and strategic efforts of this year are foundational for the future.

Gaye Lennon RSM
Executive Officer



Hospitality



Compassion



Respect



Diversity



Excellence



Justice

McAuley Ministries Values

Our Story

Our Mission¹

The Board of McAuley Ministries² exercises governance for the formal non incorporated ministries of ISMAPNG.

The Board seeks to govern, empower and enable those ministries in the provision of excellent, professional services.

Our Vision³

The people and ministries in McAuley Ministries give expression to God's mission of mercy. The ministries enhance the quality of life of those who are served.

Sisters and lay people within MML serve with a strong sense of purpose, confident that they contribute to the larger reality of mercy mission.

Under the McAuley Ministries banner, Sisters and partners in Mercy provide a wide range of services that are truly spiritual and corporal works of mercy in today's world.

They are:

- Ministering as educators, theologians, scripture scholars, liturgists, writers and publishers, poets, researchers, musicians, artists, bioethicists, environmentalists and ecologists, lawyers and advocates for justice
- Providing counselling, psychological therapy, pastoral supervision, mediation, retreats and spiritual direction
- Working in community development, and facilitation
- Supporting rural communities
- Offering hospitality in retreat, spirituality and heritage centres
- Teaching music, speech and drama.



1. A mission statement explains the overall purpose of the organisation – what you do, for whom you do it and the benefit – a vision statement gives the picture of the preferred future. 2. MML uses the term formal non incorporated ministries to distinguish the ministries in MML that offer a professional service as separate from the many non incorporated ministries of ISMAPNG. 3. A vision statement answers the question, "If the organisation fulfills its mission, what will the future look like?" In other words, the vision is a statement that describes how the future will look if the organisation meets its mission.

Governance

MML Board of Directors



Directors serving during the current reporting period:

Sr Eveline Crotty RSM
Sr Caroline Ryan RSM
Sr Elizabeth Moloney RSM
Sr Maureen Sexton RSM

The MML Board has met seven times in the 2021 – 2022 year.

All compliance requirements with ASIC and ACNC have been met.

Risk and safeguarding policies are firmly in place.

The Audit Report is complete and available with this report.

The financial viability of the Company is guaranteed by the Institute.

The Directors consider carefully and in detail the comprehensive reports presented by the Finance Officer at each meeting. The Board provides an annual budget to fund each of its ministries and its operations.

The Members re-appointed ShineWing Auditors for the 2021-2022 financial year.

Objectives 2022–2024

1. Ministries within MML are living expressions of the mission of ISMAPNG (the Institute) to embody God's mission of Mercy in today's changing world
2. The Board promotes the growth of MML by proactive collaboration with Mission Integration in nurturing new ministries
3. The organisation retains its flexibility in responding to the developing needs and demands of the Institute and the world
4. All ministries within MML offer professional, quality services
5. Each site-based ministry within MML is well managed, accountable to MML and moves through its life cycle in a way that is appropriate to the ministry and to the people it serves
6. Processes of communication are constantly reviewed to facilitate and ensure effective coordination and interaction between the Institute and MML.

MML Ministries

At the end of June 2022, MML engaged 37 sisters, including the Executive Officer Gaye Lennon RSM and employed 32 staff in a total of 38 ministries. Of the sisters, 37 are engaged in full or part-time individual ministry, one manages a centre which employs professional staff (music teachers) and three manage centres where support staff are employed.

Of the employees, one manages a centre and the remaining 31 employees include music teachers, support staff working in administration, program development, guest services or as cleaners, gardeners/maintenance staff or cooks. The employment status of these employees is as follows: full time staff 4, part time staff 4 and casual staff 24.

There are, as well, many volunteers who provide invaluable support at St Catherine's House of Hospitality, Tuart Hill.

37

sisters

32

employees
&
many volunteers



5

centres



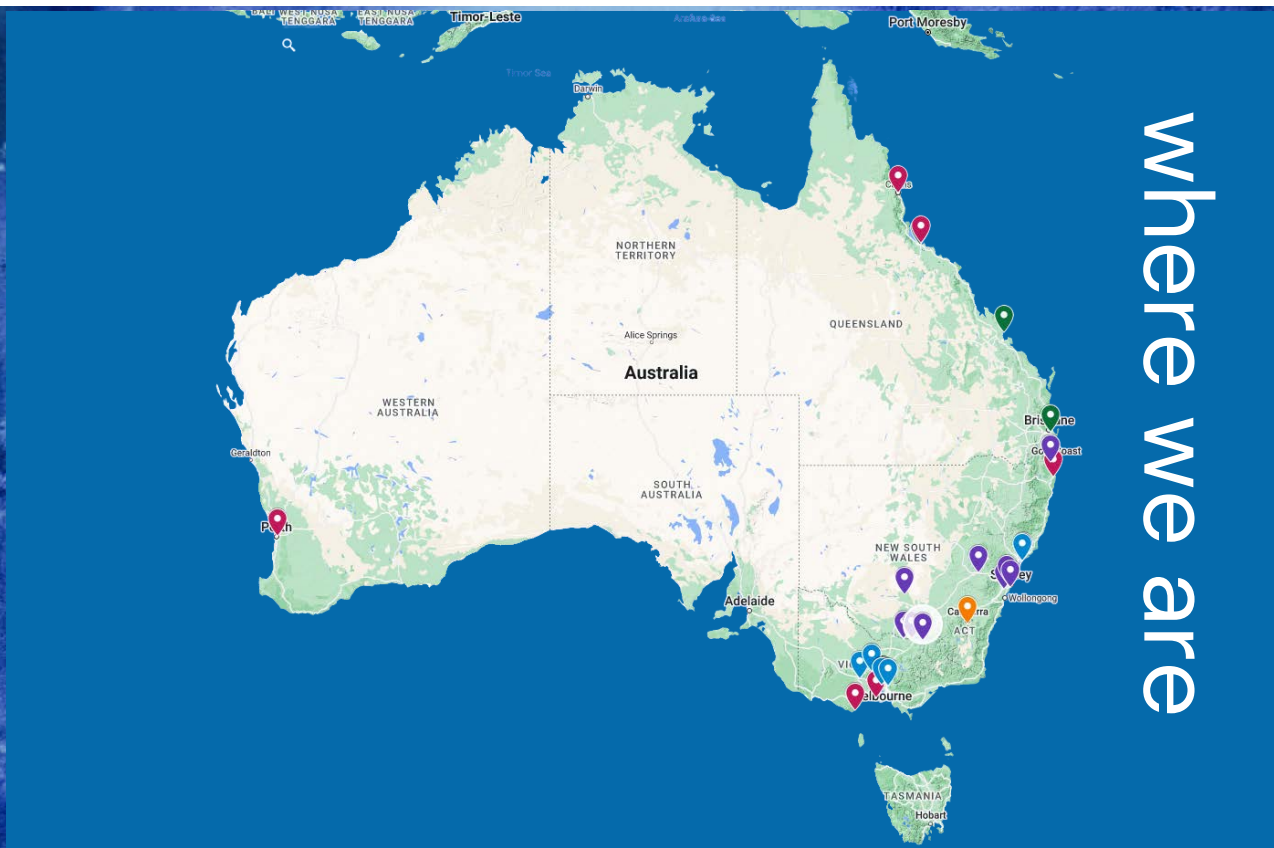
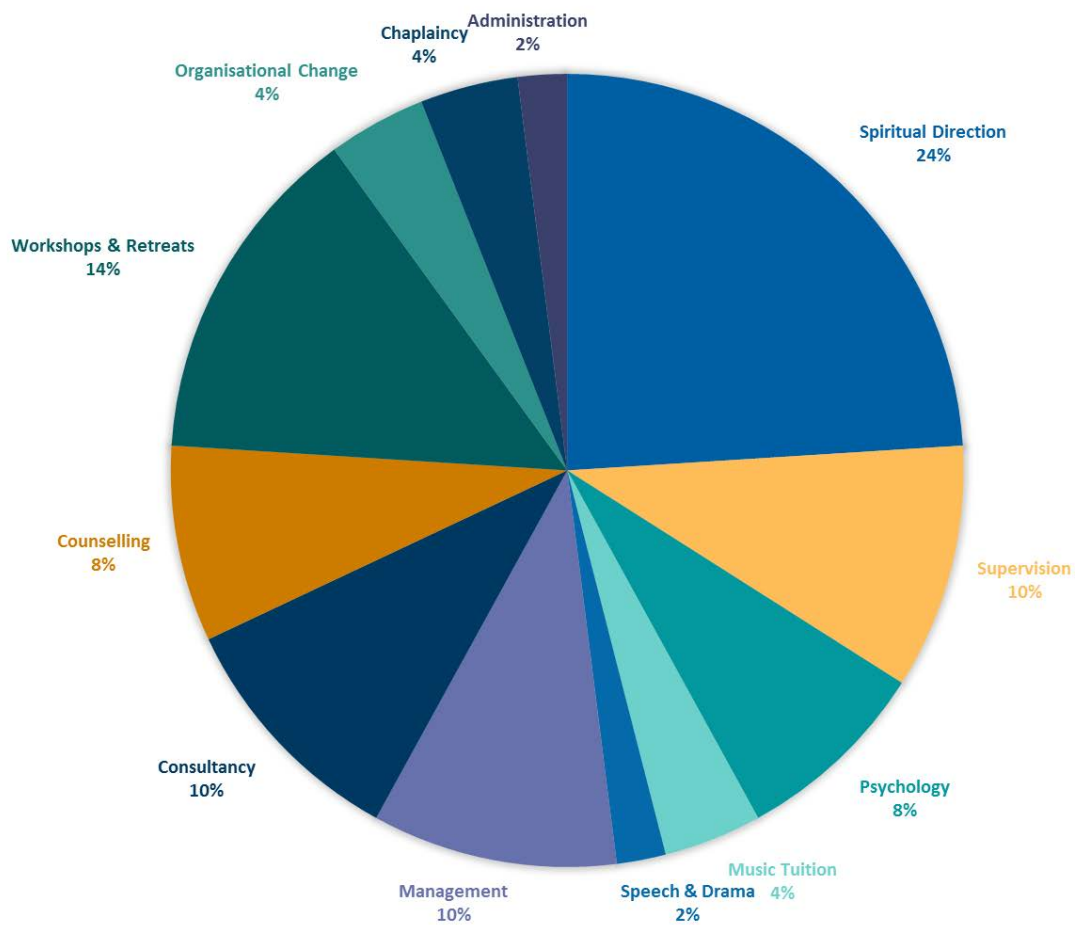
Four ministry centres and one music academy are supported by MML. These are St Catherine's House of Hospitality (Tuart Hill), Santa Casa (Queenscliff), Star of the Sea Retreat Centre (Apollo Bay), Seville Mercy Conference Centre (Cairns) and Maclean Music Academy (Maclean).

The majority of individual sisters in MML provide services on a part-time basis and some have additional commitments to a variety of other ministries. Most work from Institute owned premises while a few work out of parish or other premises.

On 30 June 2022, the MML Administration Office located at Stanmore is staffed by Sr Gaye Lennon RSM her part-time Executive Assistant, Mrs Jenny Hildebrandt and the part-time Finance Officer, Ms Christine Shen.

Details of ministries are to be found in Appendix 1.

Our impact



Reflection

Santa Casa Retreat Centre



How has developing and the ongoing review of an implementation plan impacted the direction of your Ministry?

The Implementation Plan has been a great tool for the on-going planning at Santa Casa especially with the use of the 'Traffic Light system'. As we review activities in our plan we highlight them as follows: Green = working well, Yellow = still needs work, Red = not started or not working, Blue = new additions to plan.

This gives a real indication of what is working, what is not working yet, but still viable for the future, and what has no possibility at all.

The productiveness of the implementation plan is evidenced by the appointment of Cathy Solano rsm as the programme coordinator and the work that she has so far achieved; the appointment of an Advisory team, including Jenny Kirby olsh, Rod Cole Clarke, Kath Tierney and Anna Negro; and the continuation of the reference group including Cathy Solano rsm, Joan Wilson rsm and Margie Abbott rsm.

The number of groups coming to Santa Casa has increased and with a wider diversity. Taizé Prayer is being offered several times a year; new day programs are available to the people of the Bellarine and Geelong and next year we are engaging some new facilitators for retreats at Santa Casa.

The development of the new logo designed by Cynthia Mulholland and creation of a new website for Santa Casa has been a great achievement <https://santacasa.org.au>



What was the purpose and direction for your ministry centre during this year?

Always keeping in mind, the needs of the time, we offer Santa Casa as a welcoming and sacred place where those that come can find nourishment and refreshment for body mind and spirit whether it be for groups or for individual people seeking a contemplative environment for the deepening of spirit. To this effect, Santa Casa is a place offering transformative experiences and educative programs which are not made available in our institutional churches today.

Santa Casa Retreat Centre



Reflecting on Pope Francis's challenge for a true ecological approach, what were the successes and challenges you experienced?

Those working at Santa Casa have become more conscious of our impact on the environment. We source environmentally sustainable products as much as we can and food wastage is minimal. Composting is used both in our garden and council waste.

There are large water tanks for garden use and we have been able to maintain the Australian native garden which attracts the bird, bee and animal life that is indigenous to the area.

We have been able to highlight the preciousness of, and the vulnerability of our oceans, with flyers provided through 'The Mercy engaging with U.N. Ocean Conference displayed, and copies available for people take and use.

We provide a stillness Retreat where retreatants have the opportunity to relax and contemplate the beauty of Nature and God's presence in the Ocean calling them to new life. Additionally, school

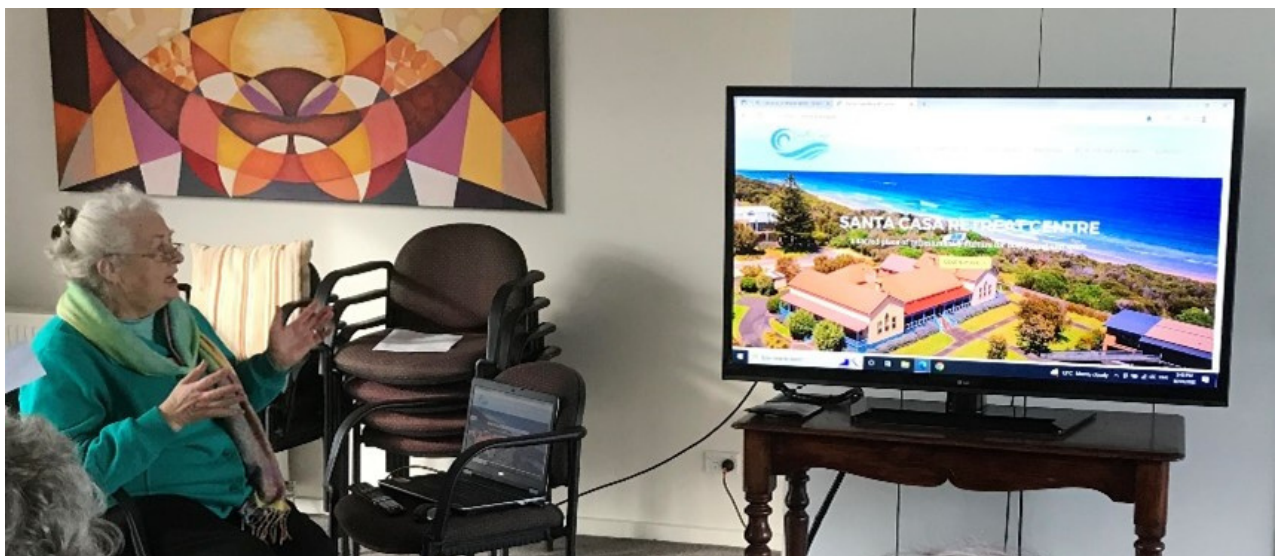


groups have used Santa Casa as a base for their Environmental Days.

The monetary and environmental costs of running a large centre are always a challenge. There was a problem with the hot water system which, until addressed, resulted in much water wastage and Covid-19 necessitated the use of chemical cleaners and hand sanitisers.

Our biggest disappointment is that we have not yet been able to install solar panels. This would have a huge impact both on our environment and our budget and be aligned with the Environmental policy of our local borough.

Lizzie Finnerty rsm, Manager



Action



Maclean Music & Mercy Hub

The rain, early in 2022, particularly affected our sisters in Central B, with Mary and Frances Moran being forced to move to higher ground, due to flooding, and many of the students of Maclean Music Academy also affected.

In April, Troy Castle (baritone), former Maclean Music Academy student and teacher at Maclean Music Academy performed with present day teachers Gwen Berman and Sr. Anne Gallagher at the Clarence Valley Flood Relief Concert.



Laudato Si Circle



Art & Drawing Classes



Book launch – The Shape of Hope

Respect must also be shown for
the various cultural riches of
different peoples, their art and
poetry, their interior life and
spirituality.

— Pope Francis, *ENCYCLICAL LETTER LAUDATO SI' ON CARE FOR OUR COMMON HOME* 1.25

Mission, Spirituality and Action truly encompass the activities and sense of outreach experienced by all who engage with Mercy Hub. The photos on this page provide only a snapshot of the breadth of activities hosted by Mercy Hub this last year, and the reach that they have had within the broader community.



Refugee Week Panel



Art Exhibition

Reflection



Seville Mercy Conference Centre

How has developing and the ongoing review of an implementation plan impacted the direction of your Ministry?

If you fail to plan you plan to fail; setting up our implementation plan has aided the growth of the ministry to exceed my expectations. Once we formulated a clear plan for the ministry at Seville, we went about implementing the delivery of the plan. With the plan for the ministry documented we were able to clearly see the resources and staff need to deliver it, and more importantly we can track our progress against it. I am currently preparing a detailed plan for the management of the gardens and lawns at Seville, so we can apply the same principal. A plan of action for the rainforest at Seville is also being formulated by a small working group comprising MML employees, Institute staff and Sisters and a loyal volunteer who was a major part of the original project and planting of the rainforest 15 years ago.

What was the purpose and direction for your ministry centre during this year?

The purpose of Seville is to be a Mercy home for Laudato Si. The staff here have adopted Laudato Si into ALL aspects of the ministry. Staff developed a program aimed specifically at the next generation.



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Reflecting on Pope Francis's challenge for a true ecological approach, what were the successes and challenges you experienced?

We continually look for new and innovative products that meet our purchasing processes and do not compromise our high standards. I am amazed at the growth in myself and in the staff with our knowledge of Laudato Si and how to apply these principals in our everyday lives and in our ministry. We haven't always gotten things right first go as some goods we trial simply do not function and meet our high standards, but further research often leads us to amazing new products that are both useful to the ministry and sustainable.

Seville Mercy Conference Centre

What opportunities can you see emerging for your ministry centre?

I see great potential for the growth of our ministry. Our eco experience with Catholic schools has generated a lot of discussion, and more and more schools are considering our offering. The first school to utilise this program was St Vincent's College from Potts Point in Sydney; they have already booked a return trip in 2023 and have been telling other schools in their area about what we have to offer students and staff. Locally, we have developed an Earthkeepers Program targeted at Grade 2 students. Several local schools have already utilised this program and the ministry team are now developing this further to suit the upper primary levels as requested by the schools. This is exciting as we can give kids a greater understanding of their place in the environment and their role in the care for this planet – training up the next generation to have greater respect for this planet.

Rod Cole-Clarke
Manager



Our efforts at education will be inadequate and ineffectual unless we strive to promote a new way of thinking about human beings, life, society and our relationship with nature.

— Pope Francis, ENCYCLICAL LETTER LAUDATO SI' ON CARE FOR OUR COMMON HOME

Members

Appendix 1

Name	Ministry	Registered Trading Name
Sr Margie Abbott	Sociometrist; Spiritual director; Supervision and Group Worker	Igniting Sparks
Sr Grace Bartolo	Spiritual Direction	
Sr Carole Carmody	Spiritual Direction; Retreats	
Sr Roslyn Carr	Clinical psychologist and consultant in private practice	
Sr Catherine Corbett	Pastoral Services; Child Care; Family Support	
Sr Karon Donnellon	Facilitation & Change Management including Organisational Consultations & Formation facilitations; Spirituality	
Sr Madeline Duckett	Retreats; "Together in Mercy"; Spiritual Direction; Coordinator of website Contemplative Evolution Network	
Sr Marg Endicott	Leadership and Organisational Development Facilitator and Consultant	
Sr Lizzie Finnerty	Manager: Santa Casa Retreat Centre, Queenscliff	Santa Casa Retreat Centre
Sr Theresa Foley	Spiritual Direction; Pastoral Care and Social Services	
Sr Anne Gallagher	Music therapist; Music Tuition; Manager of Maclean music academy	Maclean Music Academy
Sr Gwen Garland	Administration support: Along the Murray Psychological Services	
Sr Kerry Gordon	Education: Speech and Drama Centre	
Sr Pat Healion	Ambulance Volunteer Chaplain; Mediator	
Sr Adele Howard	Consultant: Ecocommunications	
Sr Anila Isaac	Spiritual Direction	
Sr Helen Kearins	Facilitator; Sociodramatist; Pastoral Supervision	
Sr Trudy Keur	Consultancy; Professional Supervision	
Sr Margaret McGrath	Manager: Star of the Sea, Apollo Bay	
Sr Anne McGuire	Pastoral Supervision; Advocacy	
Sr Margaret Moore	Manager: Mercy Hub, Carlton	Mercy Hub
Sr Frances Moran	Psychologist; Music tuition	
Sr Mary Moran	Music tuition; Chaplain	
Sr Carmel Muir	Psychology Services: Pastoral Care and Lifeskills workshops	
Sr Elizabeth Nicholls	Manager: St Catherine's House of Hospitality, Tuart Hill	St Catherine's House of Hospitality
Sr Ann-Maree O'Beirne	Spiritual Direction	
Sr Caroline Ong	GP: Medical practitioner; Consultant Bioethics & Theological Ethics	
Sr Eileen Quade	Loss and Grief Counselling	
Sr Colleen Rhodes	Retreats; Spiritual Direction	
Sr Nicole Rotaru	Workshops; Consultancy; Supervision and Counselling	
Sr Liz Rothe	Spiritual Direction; Accompaniment	
Sr Cathy Solano	Spiritual Direction; Interculturality; Program Coordination – Santa Casa Queenscliff	
Sr Noella Sullivan	Spiritual Direction	
Sr Lis Teggelove	Spiritual direction; Supervision; Retreats; Formation of Spiritual Directors	
Sr Patricia Weekes	Psychology Services – Child and Adolescent psychotherapy, Adult Mental Health	



**MCAULEY MINISTRIES
LIMITED**

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