

Strategic Plan

Program of Theology in Papua New Guinea and the Solomon Islands: Goals and Strategies

Goal 1: Excellent Theological education

To support lecturers and students to achieve high quality educational outcomes through their participation in the Program

Strategies

1. Maintaining regular contact with Divine Word University (DWU) and responding to its requests in a timely and thorough manner
2. Providing mentoring, ongoing support and professional development for lecturers in the Program
3. Engaging with the CMSL Board Standing Committee as appropriate to enhance the quality of the Program offerings
4. Engaging with PNG and SI religious women in dialogue around culture for mutual enrichment and understanding
5. Ensuring course content and learning processes enable students to make connections between theology and their experience within their own culture
6. Ensuring the intended learning outcomes of the courses are met
7. Equipping students with appropriate knowledge and skills so they can be more informed and effective as pastoral ministers

Goal 2: Recognition of the PNG and SI cultural context as core to the Program

To ensure that the cultural context in which the students live and minister is recognized and informs the key elements of the Program

Strategies

1. Articulating the purpose of the Program and its focus on the needs of religious women in PNG and SI
2. Continuing to provide opportunities for lecturers and Program staff to deepen their understanding of the principles and practice of intercultural learning and teaching
3. Engaging in dialogue with the PNG and SI women religious leaders on a regular basis to promote the opportunities the Program provides
4. Communicating regularly with the PNG and SI Congregation Leaders and Bishops with regard to the Program development
5. Offering the Program classes at locations which minimize student travel
6. Creating opportunities for women who may not meet DWU's educational requirements for formal study by providing an option to audit classes in the Program

Goal 3: Effective Leadership and Management

To operate the Program efficiently and effectively by ensuring right relationships, integrity, accountability and collaboration are reflected in the conduct of the Program.

Strategies

1. Contributing to the good governance of the Program through regular liaison and cooperation with the CMSL Board and the CMSL Board's Program Standing Committee
2. Acting in accord with CMSL and DWU policies and procedures as appropriate
3. Establishing, maintaining and enhancing relationships with Program stakeholders
4. Ensuring communication is regular, effective and appropriate across diverse contexts and with diverse stakeholders
5. Addressing tensions or conflicts with regard to stakeholders in a timely and respectful manner
6. Providing opportunities for lecturers to meet regularly and contribute to Program development
7. Identifying and nurturing Program graduates to take up appropriate leadership roles in the delivery of the Program locally
8. Developing an organizational framework and appropriate data-management procedures which enable the effective management of the Program

Goal 4: Sustainability of the Program

To ensure the Program is sustainable into the future by engaging in continuous learning, strategic thinking, planning and evaluation in relation to personnel, students and resources.

Strategies

1. Developing a plan for increasing student enrolments
2. Investigating the option of including lay women as students in the Program
3. Seeking funding for the Program through agencies which hold similar values to those underpinning the Program
4. Exploring opportunities for capacity building amongst PNG and SI religious women
5. Ensuring an appropriate number of suitably qualified and skilled educators as lecturers
6. Ensuring that future development of the Program is reasonable and responsible in the local context
7. Being alert to opportunities arising for partnerships with other like-minded groups or organizations
8. Developing, implementing and evaluating a Risk Management Plan for the Program
9. Developing educational resources to be used for raising awareness of the Program and its potential