

A Guide for Boards, Board sub-committees, Leadership teams and staff in designated leadership roles, to accompany the recording of the seminar “Exploring principles of good governance in the context of mission: Case Study on subsidiarity” held on June 25, 2021.

This Resource Guide is provided to assist Boards, Board subcommittees, Leadership teams, senior staff and those with designated leadership roles, to review their roles and responsibilities and decision-making processes in light of the principle of subsidiarity, a core element of Catholic Social Teaching. The resources can be used by small groups (e.g. as part of a Board meeting or ministry leadership group gathering) or as a self-paced governance formation opportunity for people currently in governance, leadership, quality assurance or ministry formation roles.

The recording of the June 25 seminar can be considered in three (3) parts. The contents of Parts 1 and 2 are summarized in the ppts provided:

- **Part 1:** An overview of good canonical and civil governance procedures, including an explanation of the meaning of ‘subsidiarity’ and ‘synodality’. The presenter, Adj Prof Susan Pascoe, refers to key points in the context of a recent review of the Diocese of Parramatta in which she was involved. This is Case Study 1. (Susan Pascoe - approx. 50 mins)
- **Part 2:** Sally Bradley rsm, Executive Director of *Mercy Works*, a Community development ministry, presents Case Study 2, outlining a recent example relating to an Emergency Relief Appeal conducted by *Mercy Works* for people in the Simbu region of Papua New Guinea during COVID. (Sally Bradley rsm - approx. 30 mins)
- **Part 3:** A brief consideration of the strength of the decision-making models outlined, given the challenges of decision-making in the context of COVID 19 (Susan Pascoe and Felix Pintado, Mercy Health - approx. 20 mins)
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Resources provided for the seminar participants and included in this Resource package are:

- 📄 [Ppt slides from Adj Prof Susan Pascoe](#)
- 📄 [Ppt slides from Sally Bradley rsm](#)
- 📄 [Case Study - The growing COVID 19 crisis in Papua New Guinea - a summary sheet](#)

Additional resources also provided in response to discussion during the seminar

- 📄 Vimeo recording of the seminar (<https://vimeo.com/580065897/61b252d3a2>)
- 📄 This Resource Guide

Using Part 1 (watch from beginning)

Provide those taking part in this governance formation program on “**Exploring principles of good governance in the context of mission: Case Study on subsidiarity**” with a copy of Susan Pascoe’s ppt slides. Susan addresses these points:

- a) The Parramatta Diocese Review in light of the principle of subsidiarity
- b) Terms of Reference for the Review of Parramatta Diocese
- c) Examples of ecclesial and civil governance principles
- d) Review Methodology
- e) Subsidiarity and other ecclesial principles in PD Governance Review

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- f) Subsidiarity, including definitions
- g) Subsidiarity from Governance perspective
- h) Synodality, including Pope Francis’ addresses
- i) Synodality and subsidiarity
- j) Synodality and subsidiarity in PD Review
- k) Leadership and decision-making in PD Review
- l) Reception of review report and implementation

- ✚ Show the first part of the video presentation from Susan Pascoe as she uses her slides to explore the good governance principles of ‘subsidiarity’ and ‘synodality’.
- ✚ Invite conversation about the ways in which the principles of subsidiarity and synodality are reflected in your ministry.

Using Part 2 (watch from 52:17)

- ✚ View Sally Bradley’s ppt slides and the video clip of Case Study 2, and read the Case Study summary sheet. Sally addresses the following points:
 1. A brief overview of the Community development ministry of Mercy Works
 2. The background context for the Case Study on subsidiarity
 3. The Emergency Relief Appeal for the Simbu region in Papua New Guinea
 4. The anticipated and the actual outcome of the Appeal
 5. Implications for the Board and the Executive Director re any future initiatives
- ✚ invite conversation about the questions Sally posed for the Breakout Room conversation. These questions can be found on a slide and in the summary sheet.

Using Part 3 (watch from 1:22:05)

We hear briefly from Susan Pascoe and Felix Pintado who focus on the challenges presented when quick decisions have needed to be made in *Mercy Health’s* Aged care facilities during COVID 19.

- ✚ View the video clip of their conversation.
- ✚ Reflect on any insights from the *Mercy Health* experience which have relevance for your Ministry Board and the Senior staff responsible for similar decisions in your ministry.
- ✚ Invite conversation on the two questions posed:
 1. What insights from the two Case Study presentations might assist you to embed subsidiarity in your ministry?
 2. What challenges do you face in doing so?

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Concluding remarks

The Ministry Governance Unit hopes this Resource Guide which focuses on “*Exploring principles of good governance in the context of mission: Case Study on subsidiarity*” is helpful and would appreciate any feedback you can provide which would make the resource even more effective.

If you would value further assistance with the ongoing formation of Board members, Leadership teams and those in designated leadership roles within your ministry, you are most welcome to contact me at annette.schneider@ismapng.org.au

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